

ENGAGED!

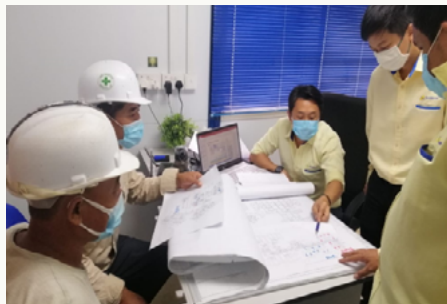


COLLABORATING FOR A BRIGHTER FUTURE

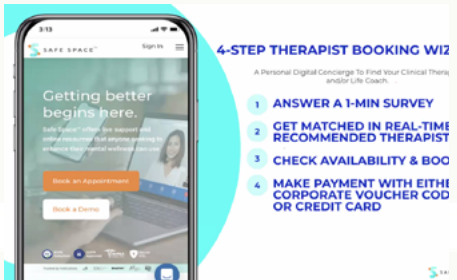
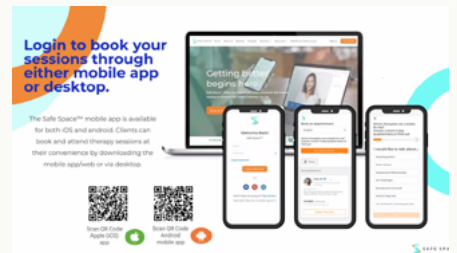
TEAMBUILD DAY 2024



SPOTLIGHT | KEAT HONG VERGE + YISHUN GLEN



OTHERS | SAFE SPACE



4-STEP THERAPIST BOOKING WIZ

- 1 ANSWER A 1-MIN SURVEY
- 2 GET MATCHED IN REAL-TIME RECOMMENDED THERAPIST
- 3 CHECK AVAILABILITY & BOO
- 4 MAKE PAYMENT WITH EITHER CORPORATE VOUCHER COD OR CREDIT CARD



30 Years Long Service Award Recipients - Jane Pang & Lee Kim Chuan

Dear Colleagues,

Time flies. It's been a few months since our Teambuild Day celebration in January. I hope everyone had enjoyed yourself that evening. For me, it was a vibrant showcase of our unity and strength, reminding us that our collective efforts are the foundation of our success.

This year, as we awarded the highest number of long-serving colleagues, we not only recognized their commitment but also celebrated the values that made up the fabric of our corporate culture. In the '10Q in 60S' segment, we are proud to feature Mr Lee Kim Chuan. With 30 years at Teambuild, his outstanding service is more than a personal achievement - it is a reflection of the tenacity and resilience that are hallmarks of Teambuild's identity.

Just as we value your dedication, we are equally invested in your well-being. Our new partnership with Safe Space is a key part of our ongoing efforts to build a healthy and supportive workplace environment. Please be assured that your sessions with Safe Space are confidential, and while I hope you had managed to attend the onboarding session on 15 March, the recording is available should you need it. For any questions, our HR team and the Safe Space team are ready to assist you.

We are also pleased to feature our two recently completed projects, Keat Hong Verge and Yishun Glen, where we kickstarted our Lean Construction initiatives. We will continue to improve on these initiatives and ensure they produce tangible benefits as we expand them to our new projects.

Our Improvement & Innovation Campaign spotlights the pivotal role that each of you plays in driving progress. Your initiatives show that simple but practical and effective solutions can drive improvements. Putting ideas to work is crucial to the improvement and innovation process. Later this year, we will launch the second run of this campaign. One of the focus for this second run will be on the implementation of the ideas submitted as well as the outcomes of the feasibility studies. Points will be awarded based on the results and impact. It's time to put your ideas and thoughts to action!

You can think beyond your job, can think bigger, and have the potential to make a bigger impact.

Together, let's build on our legacy and continue to innovate for a future where our projects set benchmarks for excellence.

CEO'S MESSAGE

亲爱的同事们，

时间飞逝，自一月的Teambuild Day常年晚会以来，已经过去了几个月。希望那个晚上大家都玩得开心。对我来说，那是我们团结一致的完美展现，也提醒我们，我们的集体努力是取得成功的基石。

今年，我们表彰了集团史上最多的长期服务员工，既是对他们忠诚的认可，也是对形成我们公司文化精髓的价值观的庆祝。我们很高兴的邀请李锦泉先生参与10Q in 60S栏目。他在Teambuild的30年里所展现的卓越贡献，不仅仅是个人的里程碑，也体现了Teambuild特有的坚持和韧性。

我们对每位员工的奉献和心理健康同样重视。近来与Safe Space的合作项目是我们持续致力于打造健康、支持性工作环境的一部分。请大家放心，你与Safe Space的一切会谈是保密的。如果你未能参加3月15日与Safe Space的线上介绍，视频已经上载到MIS HR Reference，方便回看。如有任何疑问，请随时联系我们的人力资

源团队或Safe Space团队。

同时，我们也非常高兴地展示我们最近完成的两个项目 - Keat Hong Verge和Yishun Glen。这两个项目标志着我们精益建设倡议的成功启动。我们将继续优化与深化这些倡议，确保在新项目中实现更多实际成果。我们的【改善与创新】活动突显了每位成员在推动进步中的关键作用。你的创意和行动证明，简单有效的解决方案可以带来显著改进。实践这些想法对于推动创新至关重要。今年下半年，我们将迎来活动的第二季，届时将重点关注方案的实施和可行性研究的成果，根据其影响和效果进行评分。是时候将你的想法和见解付诸实践了！

鼓励大家不仅仅局限于当前职责，敢于有更大的梦想，创造更大的影响。

让我们携手前行，继续在创新的道路上共同努力，为我们的项目树立卓越的新标准。



TEAMBUILD DAY 2024

417 SUBMISSIONS

Last year we initiated our 1st Improvement & Innovation Campaign. Happy to see the enthusiastic response. Your active participation exemplifies our core value “Make Innovation Part of our Culture”.

Innovation is often associated with high-tech breakthroughs, but it doesn’t always have to be. Effective innovation can be as simple as finding practical solutions to everyday challenges or enhancing our processes.

We received 417 submissions. While some ideas are primed for immediate implementation, others will require feasibility studies.

IMPROVEMENT & INNOVATION CAMPAIGN

Later this year, we will launch the 2nd run of this campaign. One of the focus for this 2nd run will be on the implementation of your ideas as well as the progress of your feasibility studies. Points will be awarded based on the results and impact. It’s time to put your ideas and thoughts to action.

We look forward to seeing your ideas take shape in the next round!

TEAMS	POINTS
IPS & TB(ICPH)	5700
Contracts & Construction Support (PTU, EHS, QAQC)	950
Functions (CDD, Admin/IT, HR, Fin)	355
Construction (Project LUP31A)	300
Construction (Project Woodleigh)	150
Construction (Project TGC5)	100
SSS (AWC, ABME, IAPL, MESEE, MESPS)	85
Construction (Project YSNC23)	40
Construction (Project BMC51)	25
TAC & WYNCS/ATTC	0
Construction (Project E)	0

CHAMPION TEAM



INTEGRATED PRECAST SOLUTIONS & TEAMBUILD (ICPH)

1 JUL - 30 SEP 2023

MAKE INNOVATION PART OF OUR CULTURE




Have an idea to improve processes for greater efficiency or to enhance safety? Came across a new technology / product that is relevant to the construction industry? We want to hear from you. **No idea is too small.**



Ideas may be submitted individually or as a team. You will earn 10 points for each idea submitted, or 5 points each if participating in a team (up to a max of 25 points per team). Accumulate to redeem vouchers (1 point = \$1).

Category 1




FutureForge: The Next-Level & Game-Changing Ideas

- New and innovative idea / technology / product that has the potential to improve productivity and safety
- Idea / project that could be submitted for the SCAL Productivity and Innovation Award or other external competitions.
- New approach to construction methods or processes.

3 CATEGORIES


Category 2



SmartStream: The Process Improvement Challenge

- New and better ways to do things.
- Ideas to improve the efficiency, quality, and effectiveness of existing processes.
- 'New and better ways' can take many forms - such as automating manual processes, redesigning workflows, implementing new technologies, or streamlining procedures.
- Or even identifying what are the data analytics that will help you to do your work easier and better.

Category 3




GreenGenius: The Eco-Innovation Challenge

- Ideas that promote environmentally conscious behavior and reduce our carbon footprint.
- Any new ideas on how we can reduce waste, conserve energy, and promote sustainable practices in the office and project sites.

You can participate in all 3 categories, either individually or as part of different teams.

You can submit as many ideas as you want in any or all categories.

 **NO IDEA IS TOO SMALL!**

SUBMIT YOUR IDEAS VIA THIS FORM:



SCAN THE QR CODE OR USE THE BELOW LINK.

[HTTPS://FORMS.GLE/TZNW8NTEFDRDFENIK48](https://forms.gle/TZNW8NTEFDRDFENIK48)

1. Submission of Ideas
Simple description of the ideas will do.

You will receive **10 points** for every idea submitted.

Note: If you are participating as a team, all the members will receive 5 points (up to a max of 25 points per team).

Your ideas will be **reviewed during Senior Management's Monthly Meetings.**
This is an opportunity for you to increase your visibility and profile.

They will decide which ideas will proceed to stage 2.

2. Implementation or Feasibility Studies

For ideas that proceed to this stage, you / your team will receive **50 points.**

3. Results of Implementation

Depending on the extent and success of implementation, you / your team may receive **up to 500 additional points.**
(To be assessed by Senior Management based on impact.)

Use your points to redeem for vouchers
1 POINT = \$1

****ADDITIONAL: A FRIENDLY COMPETITION BETWEEN BUSINESS UNIT(S)****

The points you earn belong to you. At the same time, they contribute to your Business Unit(s)' score. The Business Unit(s) with the highest points at the end of the campaign will receive a trophy. Please refer to the briefing deck for more details.

TB (ICPH) Team's initiatives have led to significant achievements, including an 11% increase in monthly productivity by daily downtime by 125 minutes. They also reduced mesh welding costs by a small amount annually. In addition, they have also improved workplace ergonomics and safety, thereby reducing risk levels.



IPS Team's suggested modifications to the concrete casting bucket at the ICPH factory will help to increase productivity.

Other practical ideas such as producing concrete blocks from waste concrete and using steel pipes to replace backer rods help to save materials and cost.

CONCLUSION

These initiatives show that simple but practical and effective solutions can drive improvements.

You can think beyond your job, can think bigger. You have the potential to make a bigger impact!

KEAT HONG VERGE

Keat Hong Verge is a development comprising three residential blocks, each standing 22 stories tall, and a multi-storey car park (MSCP). A network of interconnected green spaces connects residents to communal facilities, including children's playgrounds, fitness corners, and resting shelters. This allows residents to enjoy moments of tranquility or socialise at the sky terraces or roof gardens located on the residential blocks and the multi-storey car park.



The Project Team deep in planning and discussion to ensure the success of the project.

AGENDA ITEMS



Identify possible issues which might occur



In-depth discussions with sub-contractors



Set target number of modules to achieve



Ensure the manpower required is accounted for



SOAR ABOVE THE REST (TEAM MOTTO)

AWARDS

- SCAL Productivity & Innovation (PIA) Award 2022 (Merit) - Prefabricated Portal Façade Wall Construction for MSCP
- SCAL Productivity & Innovation (PIA) Award 2021 (Merit) - Integrated Mechanical Connection On 3D Precast
- RoSPA Occupational Safety Award (Gold) 2021
- WSH SHARP Award 2021
- WSH SHARP Award 2020

2023年1月28日 星期六

刘慧琪 报道 susanv@ph.com.sg
 24小时新闻热线: 1800-8227288/91918727
 WhatsApp/WeChat: 91918727

52 BTO已竣工

延误比率从90%降至40%

52个受疫情延误的预购组屋项目已完工。竣工延误比率从2021年的超过90%降至目前进行中项目之40%左右。疫情下首个如期竣工的等候时间较短组屋项目，预计今年首季完工。

随着疫情消退、人力短缺问题缓解，加上当局所给予建筑业的各种有效援助，本地建筑领域已渐复苏。建屋局副局长陈明说今年在建屋局文件中指出，当局在过去两年与建筑合作伙伴和其他政府机构的密切合作下，已完成了52项受疫情影响而延误的预购组屋项目，相当于这类组屋中的55%。

陈明说，这样的竣工率已超越疫情前，甚至高于过去五年来最高。竣工延误比率也从2021年的超过90%大幅减少至今年1月所有正在进行中项目的40%左右。

“接下来，我们将继续努力，尽量减少预购组屋项目延误的情况，并在不影响安全和质量的情况下，继续为购房者提供更多房屋。”

建屋局自2018年起也推出等候时间较短组屋 (Shorter Waiting Times Flats)。这类组屋在推出销售前已开始兴建，因此等候期短于三年。

陈明说，当局至今已推出逾1万1000个这类单位，其中7200个是在疫情爆发后，即2020年到2022年推出。当局的目标是在未来能推出更多这类预购组屋单位以满足住屋需求。

当陈明说，2020年下半年首座组屋已开始进行交屋，剩余两座也预计在今年第一季竣工。届时，该项目将是等候时间最短的预购项目之一，时长仅2.1年。

组屋建筑时长 视工程复杂性

组屋建筑时长因工程复杂性而异，在绿地上建筑一般比绿地上开发耗时为长。

从规划、设计到建造，建造新住屋项目的过程往往需要数年时间。建屋局解释，每个阶段所需时间因项目而异，取决于现场环境和项目的复杂性。

比方说，比起建在绿地 (greenfield) 上，若工程建在棕地 (brownfield) 上会因为周围有其他

采新技术提高施工效率

疫情下各国收紧边境管制，全球供应链受阻，本地建筑业也受到重创。

(档案照)

Mentions in media reports such as CNA, Zaobao, Mothership - Keat Hong Verge was the first BTO project delivered without delays since the Covid-19 circuit breaker in 2020.

FIRST PROJECT TO DO VIRTUAL TOP INSPECTION

SITE READINESS



SHARE TO BCA



CAPTURE 360 VIEW



BCA CHECK & COMMENT WITH NOTE



UPDATE NOTE



CHECK & APPROVE



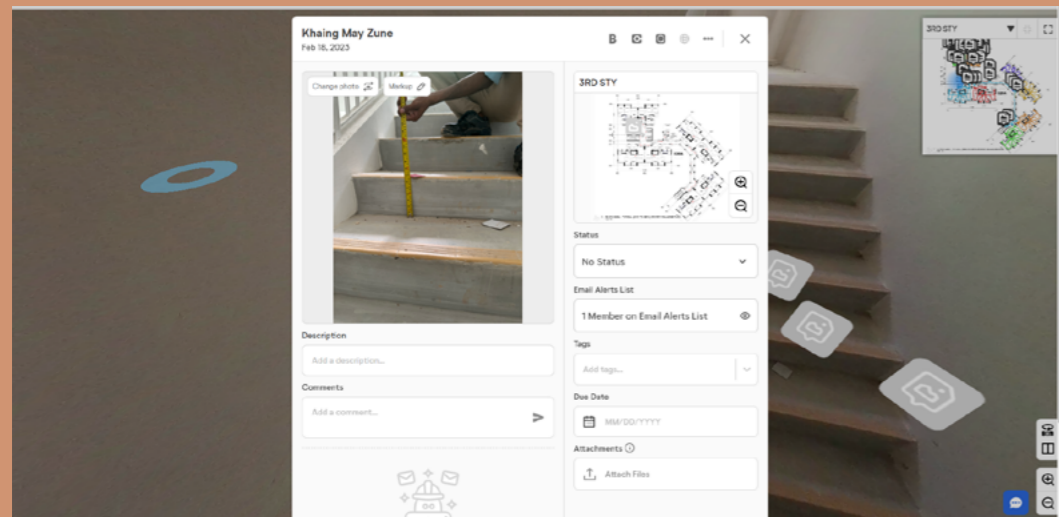
CREATING A COMPREHENSIVE CHECKLIST FOR VIRTUAL INSPECTION PLANNING



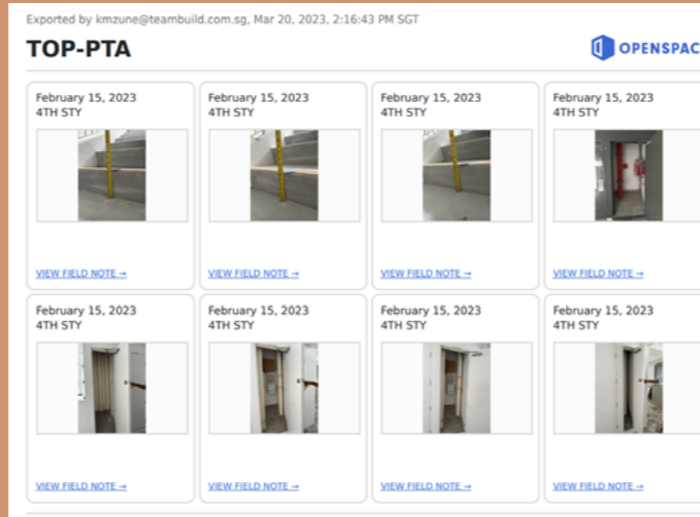
Without needing a 360 camera to add field notes, we managed to record the same critical dimensions in a digital way.

This task can be performed independently by an engineer and technical person.

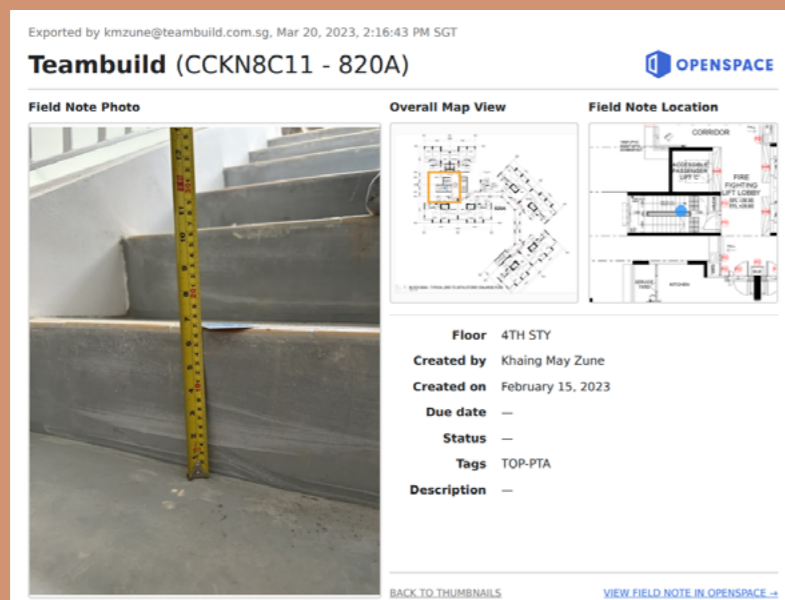




We can simply pinpoint the location, take a photo and tag it to the related checklist sector.



After completing the field notes, the platform will populate the checklist nicely.



The checklist can be exported to PDF in a single click, saving time for tedious manual documentation. The report also includes the key map.

IMAGE CAPTURE & DOCUMENTATION OF FIELD NOTES

ivered-by-march-desmond-lee

SINGAPORE

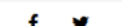


The Keat Hong Verge project in Choa Chu Kang was completed in March without delays. PHOTO: HDB



Michelle Chin

UPDATED APR 19, 2023, 12:21 AM SGT



SINGAPORE – The Housing Board (HDB) has delivered about 63 per cent of the Covid-19 pandemic-delayed Build-To-Order (BTO) projects as at March, said National Development Minister Desmond Lee in a Facebook post on Tuesday.

This represents a total of 58 projects completed in the last two years, including the Keat Hong Verge project in Choa Chu Kang, which was completed in March.

Mr Lee said the waiting time for Keat Hong Verge was about two years, adding that it was the first BTO project delivered without delays since the Covid-19 circuit breaker in 2020.



Desmond Lee
about 4 months ago



We are turning the corner on addressing pandemic-induced delays to our public housing building programme. Last month, HDB completed Keat Hong Verge, which had a waiting time of about 2 years. This was our first DTO project without any delays since the circuit breaker. In fact, March was a busy month in BTO construction. HDB completed 7 projects, the highest number in a single month since 2017, and much higher than the average of 1 to 2 completions a month. One of the completed projects is Marsiling Grove, which was affected by the liquidation of the previous main contractor Greatearth. It was not easy, but through the concerted efforts of HDB colleagues and contractors, we managed to deliver the project according to committed timelincs, without compromising on safety and quality. Similarly, the last of Greatearth's projects, West Coast Parkview, is on track to be delivered in 3Q 2023.

As of end March 2023, HDB has successfully delivered about 63% of the delayed BTO projects, or a total of 58 projects over the last two years.

We are grateful for the patience and understanding of homebuyers as we look to complete all remaining delayed projects in about two years' time.



342 36 25

IN THE MAINSTREAM NEWS

YISHUN GLEN

GREAT THINGS ARE BUILT, NOT BY INDIVIDUALS, BUT BY THE COLLECTIVE STRENGTH OF A TEAM.



AWARDS

- WSH SHARP Award 2023
- WSH SHARP Award 2022
- WSH SHARP Award 2021
- WSH SHARP Award 2020
- RoSPA Occupational Safety Award (Gold) 2021
- RoSPA Occupational Safety Award (Gold) 2020

7 BLOCKS, 15 STOREYS IN HEIGHT WITH MSCP



Yishun Glen was featured in Mediacorp Chinese Programme Curious City (小島国大发现) in June 2021



10Q IN 60S

10 Questions in 60 Seconds is a fun Q&A with colleagues.

1

Describe yourself.

Always thinking about work process improvement.

5

What is the one thing you can't live without?

My family, they are the source of my energy.

9

If you were starting a company tomorrow, what would the top 3 core values for your company be?

Respect, responsibility, justice and fairness.

2

What is something that can't be taught and can only be learned with age?

Quality of judgement and learning to take calculated risks.

6

If you could live your life again knowing what you do now, what would you change?

Get a degree at least.

3

What gets you out of bed every morning?

Passion for work.

7

If you could make a rule for a day and everyone had to follow it, what would it be?

Allow equal opportunity for all.

4

If a genie granted you 3 wishes right now, what would you wish for?

Good health, work longer and spent more time with family.

8

Who would you most like to sit next to on a 10 hour flight?

My grandchildren.

10

What is on your bucket list?

A trip to Europe.

**LEE
KIM
CHUAN**
(SITE MANAGER)



Lee Kim Chuan with his wife and grandchildren.



TEAMBUILD DAY 2024

Held on 13 January at the Marina Bay Sands Ballroom, Teambuild Day 2024 proved to be a Night of Colours. True to the theme, many attendees turned up in colourful outfits and enjoyed an evening of activities, dining, bonding, and awards.

Here's a look back at the memories!













CONGRATULATIONS TO THE WINNERS OF OUR TIK TOK DANCE CHALLENGE! WELL DONE!



Special thanks to Kyaw Nyi Nyi Lin, AWC Supervisor, for doing photography the entire evening alongside the official events photographer.

LONG SERVICE AWARDS

The Long Service Award (LSA) recognises loyalty and long-time contributions to the company, marking a major milestone in one's career — be it 5, 10, 15, 20 years or more.

Congratulations to all award recipients!



- Lum Seng Wah
- Teo Bibi
- Veerappan Sankar
- Manhas Harpal Barcayan
- Arumugam S/O Kuppa Pillai
- Osman
- Chidambaram Sekar
- Roxas Raul Quilao
- Vadivel Arun Kumar
- Tang Joo Chiew
- Wong Choong Wai
- Ali Ashak
- Phiong Siaw Whey
- Chinnaiah Srirama
- Joy Md
- Islam Md Ariful
- Rasu Rajesh
- Kalinga Rayar Senthil Kumar
- Renganathan Karthikeyan
- Lim Hang Kooi
- Ho Moh Kim
- Miah Mohammad Soheli
- Min Han
- Myo Zaw Tun
- Maung Maung Win
- Zaw Myo Tun
- Tong Chye Ling
- Liew Shi Hui
- Haw Yuan Bin
- Lee Chu Foo
- Kwang Wei Xiong
- Wong Zhi Xue
- Raji Subramani
- M Rosman Bin Omar
- Seinn Seinn Moe
- Aung Zaw Latt
- Koh Deguang
- Than Win
- Ng Xue Juan
- Tan Hwui Thing
- Oung Zi Xin
- Chng Moi Kiau Cally
- Lim Kok Heng
- Lim Soo Geok
- Myat Lin Maung
- Islam Saiful
- Kua Chi Huar



5
YEARS
LSA





10 YEARS LSA

- Wee Boon Bernard
- Artem Adayon Bacolod
- Bacolod Armin Adayon
- Gajendiran Kalaivanan
- Woo Kai Dick
- Wong Chee Ching
- Chia Zhi Wei
- Akanda Md Abdur Razzaque
- Faruk Md Omar
- Koh Peng Sin
- Tan Pey Lin
- Palanimuthu Balamurugan
- Arsad Bin Abdul Rahman
- Lee Ching En
- Vethamuthu Arockiam
- Chinnakkannu Ganesan
- Ramaiah Muniyandi
- Krishnamurthy Rajivgandhi



15 YEARS LSA

- Cheng Yew Jing, Roy
- Ong Ai Ling
- Tan Wee Kiat
- Beh Loong Fatt
- Islam Md Saiful
- Wong Che Wau
- Bao Yeji
- Zhong Zhiru
- Kuttaiyappan Arangarajan
- Chew Weng Fei



30 YEARS LSA

- Pang Poh Cheng, Jane
- Lee Kim Chuan



20 YEARS LSA

- Tan Chen Boon
- Sanker Ganesh S/O Arichina
- Muthukaruppan Mani



CHINESE NEW YEAR 2024

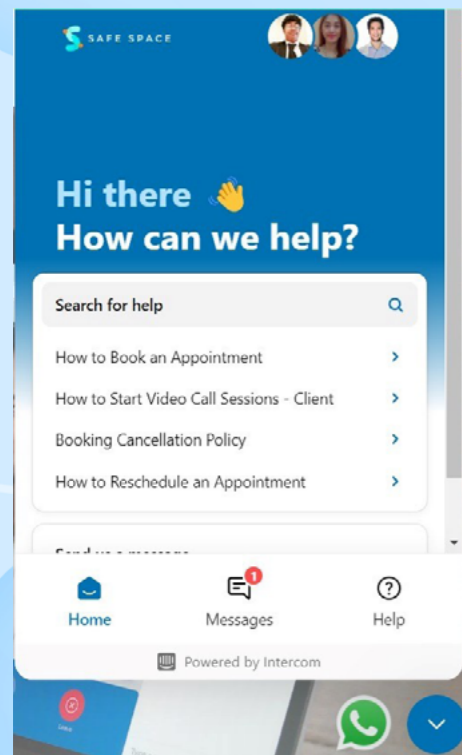
YEAR OF THE DRAGON



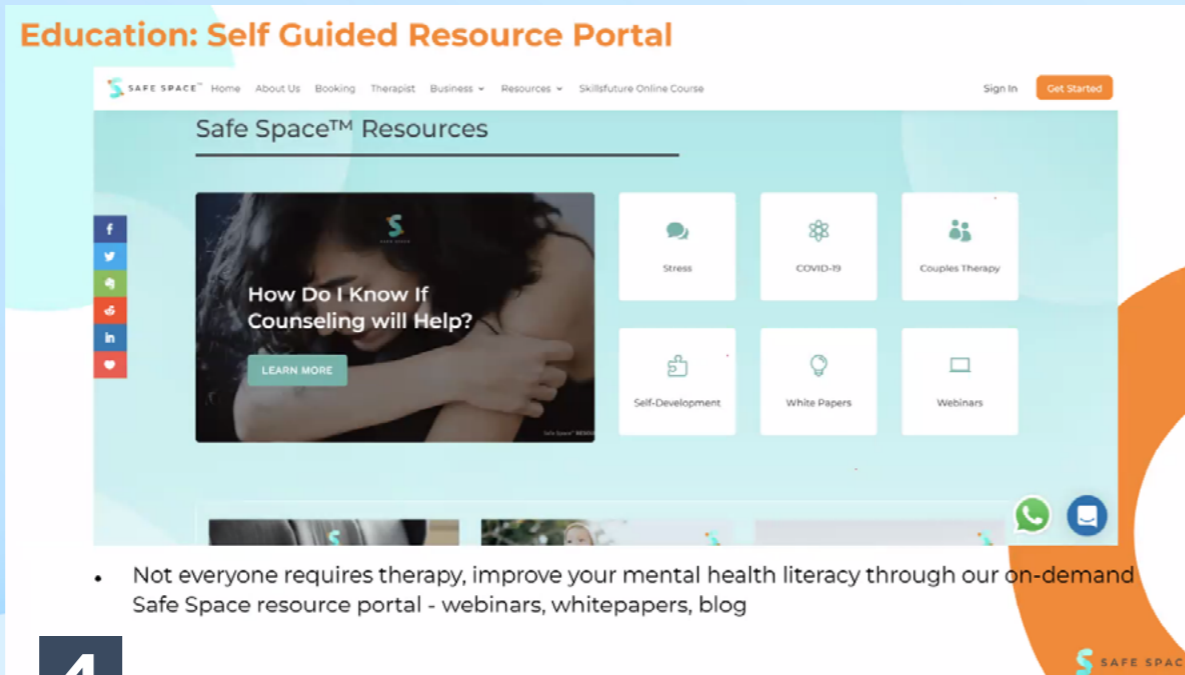
MENTAL WELLNESS PROGRAM (SAFE SPACE)

Our partnership with Safe Space is another step forward in our ongoing commitment to foster a healthy and supportive workplace. With Safe Space's comprehensive mental health services now available to our team, we're providing our employees with additional resources to support their mental health and well-being. It's our belief that by investing in our staff's mental health, we are creating a more resilient, productive, and positive work environment for everyone. Please be assured that your sessions with Safe Space are confidential.

We hope you had attended the onboarding session on 15 March. If you did not manage to, here are the key slides for your info. A recording of the session can also be found in MIS for viewing. If you have any questions, please feel free to reach out to our HR team or the Safe Space team.



To reach out to the Safe Space team, you may use the Messages or WhatsApp icon on their webpage at <https://safespace.sg/>.



- Not everyone requires therapy, improve your mental health literacy through our on-demand Safe Space resource portal - webinars, whitepapers, blog

4

1

Login to book your sessions through either mobile app or desktop.

The Safe Space™ mobile app is available for both iOS and android. Clients can book and attend therapy sessions at their convenience by downloading the mobile app/web or via desktop.

Scan QR Code Apple (iOS) app

Scan QR Code Android mobile app

2

4-STEP THERAPIST BOOKING WIZARD

A Personal Digital Concierge To Find Your Clinical Therapist and/or Life Coach.

- 1 ANSWER A 1-MIN SURVEY
- 2 GET MATCHED IN REAL-TIME TO RECOMMENDED THERAPISTS
- 3 CHECK AVAILABILITY & BOOK
- 4 MAKE PAYMENT WITH EITHER CORPORATE VOUCHER CODE OR CREDIT CARD

3

Sign In / Sign Up (Employee)

- Login using Teambuild email address
- Default password for your 1st login: Safespace01!
- Please change your password upon receiving the email.

SCAL BLOOD DONATION DRIVE



1 FEB 2024

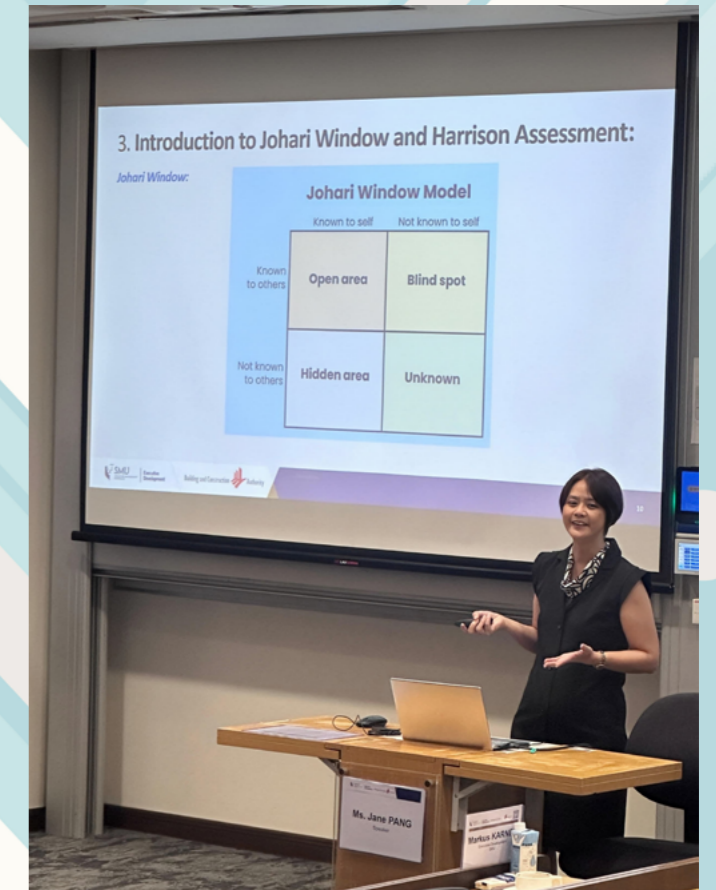
The SCAL Blood Donation Drive saw a total of 60 sign-ups from our employees.

Thank you to all who took part in the event! A bag of blood can make a difference in dire times.



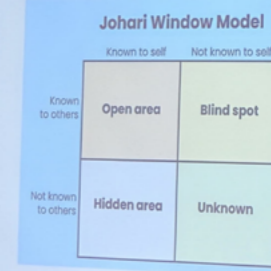
JANE'S TALK AT IBUILD SG LEAD HORIZON PROGRAMME

BCA-SMU EXECUTIVE DEVELOPMENT PROGRAMME



3. Introduction to Johari Window and Harrison Assessment:

Johari Window:





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Check out more content on our TikTok account.

